

What has already improved



- Introduced **Virtual** Corporate Induction
- Introduced Clinical Induction where **staff have time** to complete their MT
- **Streamlined** requirements
- **Passporting** in and exemption processes
- Bank staff **paid** to do their MT

- Statutory courses **all aligned** to UK Core Skills Framework for England
- **Improved scrutiny** for courses to be made mandatory.
- **Good** customer service - **responsive** to requests from the organisation
- **Regular reporting** to Divisions

- Moved to **more accessible** learning via e-learning platforms or MS Teams
- Delivered **department specific** sessions
- MT dashboard on ESR where managers and individuals **can access** compliance data
- **Migrated** to ESR/OLM

Improving impact on **safety culture**

The most improved organisation for Safety Culture

(NHS Staff Survey 2020)

great people great place