

Ref FOI17 032  
Date 9 February 2017

Dear Sir/Madam

**Request for information under the Freedom of Information Act 2000**

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Please find below/attached the Isle of Wight NHS Trust's response to your request.

Please provide me with the following information relating to staffing within the pharmacy department (all areas including: dispensary, clinical, aseptics, clinical trials, MI).

1. How many permanent staff are employed by the pharmacy department?

**Response - The number of permanent staff employed in the Pharmacy Department is 60.56wte (as of 31<sup>st</sup> December 2016).**

2. How many permanent vacancies are currently open/unfilled within the pharmacy department?

**Response - The number of permanent vacancies in the Pharmacy Department was 5.62 wte (as of 31<sup>st</sup> December 2016).**

3. How many agency staff/locums are currently being used across the pharmacy department?

**Response - 1 wte.**

4. How many bank temps are being used across the pharmacy department?

**Response - 1 wte.**

5. During the 2015-2016 financial year, how much did the pharmacy department spend on temporary agency staff?

**Response - The Pharmacy Department spend on Agency Staff during 2015/16 was £138,035.**

6. During the 2015-2016 financial year, how much did the pharmacy department spend on temporary bank staff?

**Response - The Pharmacy Department spend on Bank Staff during 2015/16 was £4,151.**

7. During the 2015-2016 financial year, how much did the pharmacy department spend on permanent finders/introduction fees through recruitment agencies?

**Response - There was no spend.**

8. Does the pharmacy department utilise frameworks for temporary staffing? If so, which framework is of choice?

**Response - H.T.E & CCS Frameworks**

9. Does the pharmacy department book agency staff direct with agencies or do all bookings run through a centralised temporary staffing team?

**Response - All bookings are centralised through the Temporary Staffing Team.**

10. Does the pharmacy department work within a master vendor agreement or managed service agreement?

**Response - No Master Vendor agreement is currently in place; only Framework Term & Conditions are applicable for Agency/Locum bookings.**

11. Which agencies does the pharmacy department use for temporary/locum staff?

**Response - The Agencies used by the Pharmacy Department during 2015/16 were as follows:**

**HCL Healthcare Ltd**

**Medacs Healthcare Services PLC**

**RIG Medical Recruitment Ltd**

12. Please provide me with the following contact names within the authority:

a) The name of the senior manager (Chief Pharmacist/Director of Pharmacy) with overall responsibility for the pharmacy department.

**Response - This information constitutes personal data as defined within the Data Protection Act 1998 and this is therefore exempt from provision under Section 40(2) of the Freedom of Information Act 2000. However, we can advise that this responsibility falls within the remit of Shaun Stacey, Chief Operating Officer. Further information is readily accessible on the Trust website at the following link.**

**[www.iow.nhs.uk/about-us/our-trust-board/trust-board.htm](http://www.iow.nhs.uk/about-us/our-trust-board/trust-board.htm)**

b) The name of the head of temporary staffing.

**Response - This information constitutes personal data as defined within the Data Protection Act 1998 and this is therefore exempt from provision under Section 40(2) of the Freedom of Information Act 2000. However, we can advise that this responsibility falls within the remit of Chris Palmer, Executive Director of Human and Financial Service. Further information is readily accessible on the Trust website at the following link.**

**[www.iow.nhs.uk/about-us/our-trust-board/trust-board.htm](http://www.iow.nhs.uk/about-us/our-trust-board/trust-board.htm)**

The Isle of Wight NHS Trust came into existence on 1 April 2012 and does not hold information prior to this date. If you require information prior to this date, please contact the Department of Health.

Please note that this response does not constitute consent for direct marketing.

The Isle of Wight NHS Trust serves a resident population of 140,000 with a substantial influx of tourists during the summer months. The Trust provides acute, ambulance, community, maternity, mental health services on the Isle of Wight. As the only fully integrated service provider in England with this unique range of services comparisons with other service providers are not always straightforward.

A log of this request will be held on a database by the Trust. All hard copy correspondence relating to this request will be held for one year from the date of this letter, before being confidentially destroyed. A copy of this response will be published on the Trust website.

If you are unhappy about the response you have received, you should write and request the Trust to undertake an internal review of your application. A senior member of staff, not previously involved with your request for information, will undertake this review. If you remain dissatisfied with the response received you may complain to the Information Commissioner at the following address:

Information Commissioner  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Please do not hesitate to contact this office if you have any further questions.

Yours faithfully

**Freedom of Information Team**

