

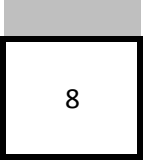
No.
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**Questions**

Please state the organisation's total HR Consultancy budget in the financial years specified

What was the organisation's annual spend on occupational health?

Please state the no. of occupational health referrals in the financial years specified, and split by the following staffing groups:

**Total**  
**Admin & Clerical**  
**Nursing & Midwifery**  
**AHPs**  
**Medical & Dental**  
**Estates & Facilities**  
**Scientific**

Of the occupational health referrals noted above, what percentage of them related to work related stress and anxiety (%)?

**Total**  
**Admin & Clerical**  
**Nursing & Midwifery**  
**AHPs**  
**Medical & Dental**  
**Estates & Facilities**  
**Scientific**

Please state the no. of whistleblowing / staff concerns recorded in the years specified and split by staffing group:

**Total**  
**Admin & Clerical**  
**Nursing & Midwifery**  
**AHPs**  
**Medical & Dental**  
**Estates & Facilities**  
**Scientific**

How many bullying & harassment cases have been raised by staff in each financial year and split by the following staffing groups?

**Total**  
**Admin & Clerical**  
**Nursing & Midwifery**  
**AHPs**  
**Medical & Dental**  
**Estates & Facilities**  
**Scientific**

Has the organisation engaged with any external HR Consultancy services in the last 12 months (e.g. demand management, workforce optimisation, organisational development, learning and development etc.) Please list all and provide the following information:

Is the organisation using any HR analytics services (e.g. to analyse and report on demand, use of temporary staff, leave, sickness, absence, turnover, time-to-recruit etc.) Please list all and provide the following information:

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Not engaged with any external HR Consultancy services in the last 12 months	

Name of third party	Name of software/product/service
No HR analytics services used - all reported internally	




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<b>Description of services</b>	<b>Total annual cost to organisation (£ - 15/16)</b>	<b>Please list any savings/other benefits</b>
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Description of services	Total annual cost to organisation (£ - 15/16)	Please list any savings/other benefits




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<b>Contract start</b>	<b>Contract end</b>

