

Ref FOI17 052
Date 20 March 2017

Dear Sir/Madam

Request for information under the Freedom of Information Act 2000

Please find below/attached the Isle of Wight NHS Trust's response to your request.

1) Number of FTE staff employed? Response - 2708.20 FTE

2) Overall workforce training cost?

Response: The Overall training cost for 2015/16 was £637k.

(Please note all of the answers below are taken from the Central Training budget held by Development and Training for 2015-16. This does not include training budgets held by individual departments across the organisation)

3) Proportion of overall training budget spent on E-learning?

Response: The Isle of Wight NHS Trust does not have a breakdown of the delivery of all of the training that is purchased.

4) Proportion of overall training budget spent on external/freelance training consultants?

(Any external organisation or individual who provides or delivers training/training material to colleagues within your organisation)

Response: In the Training and Development central budget 89% is spent externally on external/freelance consultants who deliver training/training material to our organisation.

5) Number of trainers employed?

Response: The Isle of Wight NHS Trust does not employ specific trainers, training is incorporated in to many staff's wider role.

6) Number of colleagues who have completed mandatory training? Number (or%) of colleagues who have both enrolled on and completed mandatory training.

Response: As of 1st March 2017 - 2046 staff have achieved 80% compliance or above with mandatory training 3383 have completed some element of mandatory training. 2754 places are booked on forthcoming mandatory training.

7) Overall cost of mandated learning delivery?

Response: The Isle of Wight NHS Trust does not have an overall cost of Mandatory Training as the majority of this is provided internally.

8) Number of colleagues offered access to Resilience and Well-being training?

Response: Everybody in the organisation is offered access to Resistance and Well-being training

9) Three most costly areas of workforce training?

Response: The following were the most costly areas of workforce training: Cognitive Behavioural Therapy Training, Leadership Development, Coaching and Mentorship Training

The Isle of Wight NHS Trust came into existence on 1 April 2012 and does not hold information prior to this date. If you require information prior to this date, please contact the Department of Health.

Please note that this response does not constitute consent for direct marketing.

The Isle of Wight NHS Trust serves a resident population of 140,000 with a substantial influx of tourists during the summer months. The Trust provides acute, ambulance, community, maternity, mental health services on the Isle of Wight. As the only fully integrated service provider in England with this unique range of services comparisons with other service providers are not always straightforward.

A log of this request will be held on a database by the Trust. All hard copy correspondence relating to this request will be held for one year from the date of this letter, before being confidentially destroyed. A copy of this response will be published on the Trust website.

If you are unhappy about the response you have received, you should write and request the Trust to undertake an internal review of your application. A senior member of staff, not previously involved with your request for information, will undertake this review. If you remain dissatisfied with the response received you may complain to the Information Commissioner at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire

SK9 5AF

Please do not hesitate to contact this office if you have any further questions.

Yours faithfully

Freedom of Information Team