

Ref FOI17 109  
Date 26 April 2017

Dear Sir/Madam

**Request for information under the Freedom of Information Act 2000**

---

Please find below/attached the Isle of Wight NHS Trust's response to your request.

Please provide the following information:

What is the policy of the IoW NHS Trust on assimilation of staff onto "trained" pay scales on completion of a training course? For example, if a trainee, whilst pursuing a Trust-funded training course, is paid at the top of Band 4 (point 17) and will, on completion of training move to Band 5, would they be assimilated:

- At point 16 (entry point to Band 5);
- At point 17 (level during training); or
- At some point higher than 17 reflecting the qualification gained, and in this case at what higher point?

**Response – The Agenda for Change terms and conditions handbook at Annex 21 outlines the arrangements for training posts. The line manager will determine which pay point the individual assimilates onto in accordance with the terms and conditions.**

The Annex 21 can be accessed via the NHS Employers website  
<http://www.nhsemployers.org/tchandbook>

**Please note the Isle of Wight NHS Trust came into existence on the 1.4.12 therefore we do not hold information prior to this date. If you require information prior to this date please contact the Department of Health.**

**Please note that this response does not constitute as consent for direct marketing.**

**A copy of this response will be published on the Trust website.**

We would like to bring to your attention the unique set up of the Isle of Wight NHS Trust which serves a resident population of 140,000 with a substantial influx of tourists during the summer months. The Trust provides acute, ambulance, community, maternity, mental health services on the Isle of Wight. As the only fully integrated service provider in England with this unique range of services comparisons with other service providers are not always straightforward and may result in higher or lower reporting data.

This letter also confirms the completion of this request. A log of this request will be held on a database by the Trust. All hard copy correspondence relating to this request will be held for one year from the date of this letter, before being confidentially destroyed.

If you are unhappy about the response you have received your first line of action should be to write and request the Trust to undertake an internal review of your application. A senior member of staff, who was not involved with your initial application, will undertake this review. If after this process you are still not satisfied with the response you receive from the Trust you can complain to the Information Commissioner at the following address:

Information Commissioner  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Please do not hesitate to contact this office if you have any further questions.

Yours faithfully

Freedom of Information Team

