

Ref FOI17 132
Date 10 May 2017

Dear Sir/Madam

Request for information under the Freedom of Information Act 2000

Please find below/attached the Isle of Wight NHS Trust's response to your request.

Please provide the following information

Can you send me who many staff were employed & total costing please

A) Please state the number of staff who were employed within the following bands prior to organisational change in Sept/Oct 2015

Response:

Number of Staff and Salaries 31st March 2015

Band	Number of Employees	Sum of Salary Value
Band 2	488	£6,361,577
Band 3	454	£6,651,708
Band 4	259	£4,600,280
Band 5	595	£13,342,119
Band 6	590	£15,882,875
Band 7	261	£9,036,030
Band 8a	93	£3,802,455
Band 8b	28	£1,444,778
Band 8c	21	£1,320,136
Band 8d and Band 9	10	£807,157
Total	2799	£63,249,114

Please note that;

This data is referring to gross salary of employees as at these dates.

There are no on-costs included ie tax, NI, pension, enhancements for unsocial hours.

These are the employees on the Agenda for Change payscales.

There are no doctors, agency or bank staff payments included.

B) Please state the number of staff who were employed within the following bands as at 31 March 2016

Response:

Number of Staff and Salaries 31st March 2016

Band	Number of Employees	Sum of Salary Value
Band 2	496	£6,755,774
Band 3	463	£7,103,181
Band 4	265	£4,858,792
Band 5	611	£13,915,801
Band 6	557	£15,247,351
Band 7	255	£8,864,631
Band 8a	89	£3,588,056
Band 8b	31	£1,567,278
Band 8c	15	£936,659
Band 8d and Band 9	13	£916,484
Total	2795	£63,754,006

C) Please state the number of staff who were employed within the following bands as at 31 March 2017 (or nearest end of month date ie 28 Feb 2017).

Response:

Number of Staff and Salaries 31 March 2017

Band	Number of Employees	Sum of Salary Value
Band 2	504	£6,888,239
Band 3	426	£6,405,046
Band 4	286	£5,217,087
Band 5	617	£14,344,124
Band 6	566	£15,646,710
Band 7	267	£9,295,715
Band 8a	83	£3,439,125
Band 8b	29	£1,482,644
Band 8c	15	£930,155
Band 8d and Band 9	15	£1,179,134

Total	2808	£64,827,977
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Clarity provided by applicant - In Sept/Oct 2015 the IOW NHS Trust changed the way they provided services. They changed from having 3 directorates to having 5 business units plus corporate services.

I would like to know how many staff were employed within the requested pay bands under those 3 directorates plus corporate staffing.

Request for clarification - Please clarify what you mean by 'costs', are you referring to costs for staff per day, or per year..? Please specify including dates required.

Further clarity provided by applicant - I would like to know the total amount per band per year, for example 6staff x band 6 (@£30,000per year) = £180,000.

Please note the Isle of Wight NHS Trust came into existence on the 1.4.12 therefore we do not hold information prior to this date. If you require information prior to this date please contact the Department of Health.

Please note that this response does not constitute as consent for direct marketing.

A copy of this response will be published on the Trust website.

We would like to bring to your attention the unique set up of the Isle of Wight NHS Trust which serves a resident population of 140,000 with a substantial influx of tourists during the summer months. The Trust provides acute, ambulance, community, maternity, mental health services on the Isle of Wight. As the only fully integrated service provider in England with this unique range of services comparisons with other service providers are not always straightforward and may result in higher or lower reporting data.

This letter also confirms the completion of this request. A log of this request will be held on a database by the Trust. All hard copy correspondence relating to this request will be held for one year from the date of this letter, before being confidentially destroyed.

If you are unhappy about the response you have received your first line of action should be to write and request the Trust to undertake an internal review of your application. A senior member of staff, who was not involved with your initial application, will undertake this review. If after this process you are still not satisfied with the response you receive from the Trust you can complain to the Information Commissioner at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Please do not hesitate to contact this office if you have any further questions.

Yours faithfully

Freedom of Information Team