

Information on the staffing numbers, rota gaps and locum doctor/agency nurse employment and cost

To Whom It May Concern

05.04.2017

Dear Freedom of Information Manager,

On the basis of the Freedom of Information Act 2000, please may I request a response to the questions laid out below. The laid out questions are structured as follows: 1. How many of the on call/shift rotors were fully staffed and not fully staffed, 2. Total number of shifts staffed by a locum in the trust, 3. Total number of hours worked by locums within the trust, 4. Total expenditure on staff within the following employee groups by the Trust, 5. Total expenditure on staff within the following locum groups by the Trust, 6) Do you measure compliance with NICE guidance on safe staffing for nurses, and if so how many breaches of the guidance have occurred in FY16?

Questions will be broken down by financial year and relevant staff group.

Many thanks,

(1) How many of the on call/shift rotas were fully staffed and not fully staffed		FY16	FY15	FY14	FY13	FY12	FY11
Consultants	Fully staffed	366	365	365	365	366	365
	Not fully staffed	0	0	0	0	0	0
Junior doctors	Fully staffed	1548	1826	1969	N/A	N/A	N/A
	Not fully staffed	None	None	None	N/A	N/A	N/A
Nurse	Fully staffed	N/A	N/A	N/A	N/A	N/A	N/A
	Not fully staffed	N/A	N/A	N/A	N/A	N/A	N/A

(2) Total number of shifts staffed by a locum in the Trust		FY16	FY15	FY14	FY13	FY12	FY11
Consultants	Internal Staff Bank	0	0	0	0	N/A	N/A
	NHS Professionals	0	0	0	0	N/A	N/A
	External Agencies				Not recorded on current system		
		3967	2243	168		N/A	N/A
Junior Doctors	Internal Staff Bank	0	0	0	0	N/A	N/A
	NHS Professionals	0	0	0	0	N/A	N/A
	External Agencies				Not recorded on current system		
		1470	1105	195		N/A	N/A
Nurses	Internal Staff Bank	21029	13268		Not recorded on current system		
	NHS Professionals	0	0	0	0	N/A	N/A
	External Agencies				Not recorded on current system		
		5305	1093			N/A	N/A

(3) Total number of hours worked by locums within the Trust		FY16	FY15	FY14	FY13	FY12	FY11
Consultants	Internal Staff Bank	0	0	0	0	N/A	N/A
	NHS Professionals	0	0	0	0	N/A	N/A
	External Agencies				Not recorded on current system		
		38008	21887	1377		N/A	N/A
Junior Doctors	Internal Staff Bank	0	0	0	0	N/A	N/A
	NHS Professionals	0	0	0	0	N/A	N/A
	External Agencies				Not recorded on current system		
		12442	9223	1599		N/A	N/A
Nurses	Internal Staff Bank	152267	94773		Not recorded on current system		
	NHS Professionals	0	0	0	0	N/A	N/A
	External Agencies				Not recorded on current system		
		53686	12344			N/A	N/A

(4) Total expenditure on staff within the following employee groups by the Trust		FY16	FY15	FY14	FY13	FY12	FY11
Consultants		£13,086k	£12,874k	£12,368k	£13,153k	N/A	N/A
Junior Doctors		£9,303k	£10,032k	£9,528k	£9,735k	N/A	N/A
Nurse		£34,212k	£34,303k	£35,054k	£36,588k	N/A	N/A

(5) Total expenditure on locums from within the following groups by the Trust		FY16	FY15	FY14	FY13	FY12	FY11
Consultants	Internal Staff Bank	£0	£0	£0	£0	N/A	N/A
	NHS Professionals	£0	£0	£0	£0	N/A	N/A
	External Agencies	£2,522k	£1,901k	£1,803k	£835k	N/A	N/A
Junior Doctors	Internal Staff Bank	£0	£0	£0	£0	N/A	N/A
	NHS Professionals	£0	£0	£0	£0	N/A	N/A
	External Agencies	£1,129k	£1,473k	£1,200k	£718k	N/A	N/A
Nurses	Internal Staff Bank	£851k	£732k	£797k	£867k	N/A	N/A
	NHS Professionals	£0	£0	£0	£0	N/A	N/A
	External Agencies	£3,012k	£1,029k	£28k	£255k	N/A	N/A

(6) Do you measure compliance with NICE guidance on safe staffing for nurses, and if so how many breaches of the guidance have occurred ?		FY16	FY15	FY14	FY13	FY12	FY11
Measure Compliance: No	Number of recorded breaches of NICE guidance	N/A	N/A	N/A	N/A	N/A	N/A