

Ref FOI17 144
Date 10 May 2017

Dear Sir/Madam

Request for information under the Freedom of Information Act 2000

Please find below/attached the Isle of Wight NHS Trust's response to your request.

Please provide the following information

In your NHS trust, when junior doctors rotate into your hospitals as part of their rotational training posts:

1. What pre-employment checks do you do on the junior doctors before they are able to start with you (e.g. DBS, occupational health)

Response: References covering previous 3 years employment, DBS check or request a police check if they have been living overseas, Occupational Health clearance, ensure they have the correct right to work and the appropriate GMC registration needed for the post.

2. How many people do you employ to complete the pre-employment checks and are they employed on a permanent basis or do you employ extra temporary staff at the busy times (e.g. Aug/Sept and Feb/March)

Response: Medical HR team who complete pre employment checks consists of 1.8 WTE, and No.

3. On average, how much do these checks cost you to perform per junior doctor considering the time spent and the employment costs

Response: £200 per doctor to include Medical HR and Occupational Health costs and clearances

Please note the Isle of Wight NHS Trust came into existence on the 1.4.12 therefore we do not hold information prior to this date. If you require information prior to this date please contact the Department of Health.

Please note that this response does not constitute as consent for direct marketing.

A copy of this response will be published on the Trust website.

We would like to bring to your attention the unique set up of the Isle of Wight NHS Trust which serves a resident population of 140,000 with a substantial influx of tourists during the summer months. The Trust provides acute, ambulance, community, maternity, mental health services on the Isle of Wight. As the only fully integrated service provider in England with this unique range of services comparisons with other service providers are not always straightforward and may result in higher or lower reporting data.

This letter also confirms the completion of this request. A log of this request will be held on a database by the Trust. All hard copy correspondence relating to this request will be held for one year from the date of this letter, before being confidentially destroyed.

If you are unhappy about the response you have received your first line of action should be to write and request the Trust to undertake an internal review of your application. A senior member of staff, who was not involved with your initial application, will undertake this review. If after this process you are still not satisfied with the response you receive from the Trust you can complain to the Information Commissioner at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Please do not hesitate to contact this office if you have any further questions.

Yours faithfully

Freedom of Information Team

