

Ref FOI17 152
Date 2 May 2017

Dear Sir/Madam

Request for information under the Freedom of Information Act 2000

Please find below/attached the Isle of Wight NHS Trust's response to your request.

1) Between 2012-2017 (to date), how many days per annum have doctors been unable to work due to stress, anxiety or depression? I would like this figure broken down for each year.

Response: The below table is Stress, Anxiety Depression sickness data gathered from Electronic Staff Rostering (ESR) – however it should be noted that not all doctor's sickness was recorded electronically on to our Healthroster system for upload into ESR until April 2016. Sickness episodes/notes would be kept in their personal files with their line manager – collating this data would involve manual examination of individual staff files. These files constitute personal data as defined within the Data Protection Act 1998 and as such are exempt from provision under S40(2) of the Freedom of Information Act 2000. Therefore the below table is data held on ESR but potentially other episodes of sickness occurred but have not been recorded on ESR.

Sum of Calendar Days Lost	Total
2012/13	13
2013/14	21
2014/15	220
2015/16	238
2016/17	363
Grand Total	855

2) How many full time equivalent doctors did the Trust employ on average in 2016? The term "doctor" here refers to both junior doctors and consultants.

Response: 207.35 FTE 2016-17

The Isle of Wight NHS Trust came into existence on 1 April 2012 and does not hold information prior to this date. If you require information prior to this date, please contact the Department of Health.

Please note that this response does not constitute consent for direct marketing.

The Isle of Wight NHS Trust serves a resident population of 140,000 with a substantial influx of tourists during the summer months. The Trust provides acute, ambulance, community, maternity, mental health services on the Isle of Wight. As the only fully integrated service provider in England with this unique range of services comparisons with other service providers are not always straightforward.

A log of this request will be held on a database by the Trust. All hard copy correspondence relating to this request will be held for one year from the date of this letter, before being confidentially destroyed. A copy of this response will be published on the Trust website.

If you are unhappy about the response you have received, you should write and request the Trust to undertake an internal review of your application. A senior member of staff, not previously involved with your request for information, will undertake this review. If you remain dissatisfied with the response received you may complain to the Information Commissioner at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Please do not hesitate to contact this office if you have any further questions.

Yours faithfully

Freedom of Information Team