

Information Governance
St Marys Hospital
Newport
Isle of Wight
PO30 5TG

Tel 01983 822099 Ex 5677

Ref FOI17 162
Date 25 May 2017

Dear Sir/Madam

Request for information under the Freedom of Information Act 2000

Please find below/attached the Isle of Wight NHS Trust's response to your request.

Please provide the following information

1) How many complaints were made about staff (nurses, doctors, support staff etc) across the whole trust for matters relating to religious 'proselytising', 'preaching' and / or 'prayer' in the last three years (and the year to date)?

(For example, a complaint might be; a nurse spoke to a patient or another staff member about God or spiritual matters in a manner that they felt uncomfortable with).

Response:

YEAR	TOTAL NUMBER OF COMPLAINTS
2014	0
2015	0
2016	0
2017 (year to date)	0

2) How many staff (nurses, doctors, support staff etc) have been subject to disciplinary action in the last three years (and the year to date) for religious 'proselytising' or 'preaching' etc - and what was the action taken?

(Please note; there may have been more than one complaint per staff member so these figures could be lower than the figures for question 1)

Response:

	No further action	Mediation	Oral warning	First written warning	Final written warning	Action as alternative to dismissal (e.g suspension, demotion etc.)	Dismissal with contractual notice	Summary dismissal
2014	0	0	0	0	0	0	0	0
2015	0	0	0	0	0	0	0	0
2016	0	0	0	0	0	0	0	0
2017 (ytd)	0	0	0	0	0	0	0	0

3) Please give a brief outline for all of the incidences of disciplinary actions taken - without breaching data protection.

(For example a summary might read: "Patient X complained that Nurse Y had 'prayed' at the end of her bed twice, despite requesting her not to do so. Nurse Y admitted at a hearing that she had done this on two occasions and accepted an action alternative to dismissal –in this case a suspension without pay of one week. Nurse Y was subject to retraining and sanctions for one year on her return").

Response: N/A

Please note the Isle of Wight NHS Trust came into existence on the 1.4.12 therefore we do not hold information prior to this date. If you require information prior to this date please contact the Department of Health.

Please note that this response does not constitute as consent for direct marketing.

A copy of this response will be published on the Trust website.

We would like to bring to your attention the unique set up of the Isle of Wight NHS Trust which serves a resident population of 140,000 with a substantial influx of tourists during the summer months. The Trust provides acute, ambulance, community, maternity, mental health services on the Isle of Wight. As the only fully integrated service provider in England with this unique range of services comparisons with other service providers are not always straightforward and may result in higher or lower reporting data.

This letter also confirms the completion of this request. A log of this request will be held on a database by the Trust. All hard copy correspondence relating to this request will be held for one year from the date of this letter, before being confidentially destroyed.

If you are unhappy about the response you have received your first line of action should be to write and request the Trust to undertake an internal review of your application. A senior member of staff, who was not involved with your initial application, will undertake this review. If after this

process you are still not satisfied with the response you receive from the Trust you can complain to the Information Commissioner at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Please do not hesitate to contact this office if you have any further questions.

Yours faithfully

Freedom of Information Team