

Ref FOI17 199  
Date 26 June 2017

Dear Sir/Madam

**Request for information under the Freedom of Information Act 2000**

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Please find below/attached the Isle of Wight NHS Trust's response to your request.

1) Does the trust plan to increase its headcount over the next 12 months?

**Response: No**

2) Does the trust plan to decrease its headcount over the next 12 months?  
What IS the trust's data and reporting strategy?

**Response: Yes**

The Isle of Wight NHS Trust uses data from the Electronic Staff Record and Finance Systems to report workforce trends to the Trust Board and NHSI monthly. The Trust's Operating Plan sets out the Organisation's strategic approach to workforce issues. The Operating Plan can be found on the Isle of Wight NHS Trust website, the link is attached.  
<http://www.iow.nhs.uk/Publications/operating-plan.htm>

A link is also provided to the Trust Board for information <http://www.iow.nhs.uk/about-us/our-trust-board/trust-board.htm>

The Isle of Wight NHS Trust came into existence on 1 April 2012 and does not hold information prior to this date. If you require information prior to this date, please contact the Department of Health.

Please note that this response does not constitute consent for direct marketing.

The Isle of Wight NHS Trust serves a resident population of 140,000 with a substantial influx of tourists during the summer months. The Trust provides acute, ambulance, community, maternity, mental health services on the Isle of Wight. As the only fully integrated service provider in England with this unique range of services comparisons with other service providers are not always straightforward.

A log of this request will be held on a database by the Trust. All hard copy correspondence relating to this request will be held for one year from the date of this letter, before being confidentially destroyed. A copy of this response will be published on the Trust website.

If you are unhappy about the response you have received, you should write and request the Trust to undertake an internal review of your application. A senior member of staff, not previously involved with your request for information, will undertake this review. If you remain dissatisfied with the response received you may complain to the Information Commissioner at the following address:

Information Commissioner  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Please do not hesitate to contact this office if you have any further questions.

Yours faithfully

**Freedom of Information Team**

