

Ref FOI17 384
Date 3 November 2017

Dear Sir/Madam

Request for information under the Freedom of Information Act 2000

Please find below/attached the Isle of Wight NHS Trust's response to your request.

Please send me:

1. *Total number of apprentices employed by you?*

Response –
47

2a. *List of job description(s) / job role(s) being carried out by apprentices*

Response –
Administrator
Biomedical Laboratory Support Worker
Health Care Assistant
Office Manager
Assistant Financial Accountant
Health Visitor Support
IT Support
Print Department Operative Assistant
Clinic Co-Ordinator
Catering Assistant
Emergency Medical Call Assessor

2b. *The total number of apprentice(s) appointed in each role (listed in the answer to 2a)*

Response –

28 x Administrator
3 x Biomedical Laboratory Support Worker
5 x Health Care Assistant
3 x Office Manager
1 x Assistant Financial Accountant
1 x Health Visitor Support
1 x IT Support
1 x Print Department Operative Assistant
1 x Clinic Co-Ordinator
2 x Catering Assistant
1 x Emergency Medical Call Assessor

2c. For newly recruited apprentices (excluding apprentices who are existing staff) – what is the apprentice rate of pay (per hour) for each of the listed job descriptions/job roles?

Response –

Band 1: £5.95

Band 2: Between £6.17 - £6.89p/h

3. Are apprentices on the same terms and conditions as your permanent employees?

Response –

Yes

4. Has your organisation reviewed its policy on apprenticeship pay in light of the NHS Staff Council's [jointly agreed guidance on pay for apprenticeships in the NHS](http://www.nhsemployers.org/news/2017/07/apprenticeships-in-the-nhs-staff-council-guidance) <http://www.nhsemployers.org/news/2017/07/apprenticeships-in-the-nhs-staff-council-guidance>?

Response-

This is in line with our policy.

5. Traineeships are positions offered by employers to those aged 16-24 who are considered 'not ready' to take up an apprenticeship or job. Such positions last between 16 weeks and 6 months. Does your organisation offer traineeships?

Response –

No

5b. If your organisation offers traineeships, do you pay them?

Response –

N/A

6. Are you planning to take on nursing and Allied Health Professional (AHP) degree apprentices in 2017/18?

Response –

No

7. What is the apprenticeship completion rate in your organisation in 2016/17?

Response –

The cohort from 2016-17 are still studying.

8. Do apprentices have a guarantee of a job at the end of the scheme?

Response –

No

9. In order to meet the organisation's target for new apprenticeship starts for 2017/18, what proportion of new starts have come from:

(a) Recruitment of new apprentices from external sources (including training providers)

Response –

20%

(b) Transfer of existing staff to the apprentice programme

Response –

80%

(c) Other (Please specify)

Response –

N/A

10. In order to meet the organisation's target for new apprenticeship starts, have you reduced recruitment of staff who are not apprentices?

Response –

No

11. In order to meet the organisation's target for new apprenticeship starts, have you opted not to replace non-apprentice staff when they have left?

Response –

No

If the release of any of this information is prohibited on the grounds of breach of confidence, I ask that you supply me with copies of the confidentiality agreement.

The Isle of Wight NHS Trust came into existence on 1 April 2012 and does not hold information prior to this date. If you require information prior to this date, please contact the Department of Health.

Please note that this response does not constitute consent for direct marketing.

The Isle of Wight NHS Trust serves a resident population of 140,000 with a substantial influx of tourists during the summer months. The Trust provides acute, ambulance, community, maternity, mental health services on the Isle of Wight. As the only fully integrated service provider in England with this unique range of services comparisons with other service providers are not always straightforward.

A log of this request will be held on a database by the Trust. All hard copy correspondence relating to this request will be held for one year from the date of this letter, before being confidentially destroyed. A copy of this response will be published on the Trust website.

If you are unhappy about the response you have received, you should write and request the Trust to undertake an internal review of your application. A senior member of staff, not previously involved with your request for information, will undertake this review. If you remain dissatisfied with the response received you may complain to the Information Commissioner at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Please do not hesitate to contact this office if you have any further questions.

Yours faithfully

Freedom of Information Team

