

Ref FOI17 434
Date 16 November 2017

Dear Sir/Madam

Request for information under the Freedom of Information Act 2000

Please find below/attached the Isle of Wight NHS Trust's response to your request.

For each of the past five financial years (2012/13-16/17) please tell me the following:

1. The total number of allegations of sexual harassment your trust has recorded in each of the last five years broken down by year.

Response:

2012/2013	4
2013/2014	1
2014/2015	Nil
2015/2016	2
2016/2017	6

2. For each of the five years please break those totals down to the following:

Responses:

Patient on staff sexual harassment

2012/2013	Nil
2013/2014	Nil
2014/2015	Nil
2015/2016	Nil
2016/2017	Nil

Staff on staff sexual harassment

2012/2013	1	Formal warning
2013/2014	Nil	
2014/2015	Nil	
2015/2016	Nil	
2016/2017	3	Formal warning/no formal action/no action

Staff on patient sexual harassment

2012/2013	3	Dismissed
2013/2014	1	Restrictions put in place
2014/2015	Nil	
2015/2016	2	Restrictions put in place/Dismissed
2016/2017	3	Allegations not upheld/Cases continue no outcome

Patient on patient sexual harassment

2012/2013	Nil
2013/2014	Nil
2014/2015	Nil
2015/2016	Nil
2016/2017	Nil

3. Alongside each of the categories listed in 2, please state the outcome of the complaint. For example unsubstantiated, written warning, dismissed, training requirement, police informed.

Response: Outcomes are noted alongside the numbers.

Please note all of the data I'm requesting should be presented as anonymised totals so that individuals cannot be identified.

Please note the Isle of Wight NHS Trust came into existence on the 1.4.12 therefore we do not hold information prior to this date. If you require information prior to this date please contact the Department of Health.

Please note that this response does not constitute as consent for direct marketing.

A copy of this response will be published on the Trust website.

We would like to bring to your attention the unique status of the Isle of Wight NHS Trust which serves a resident population of 140,000 with a substantial influx of tourists during the summer months. The Trust provides acute, ambulance, community, maternity, mental health services on the Isle of Wight. As the only fully integrated service provider in England with this unique range of services, comparisons with other service providers are not always straightforward.

This letter also confirms the completion of this request. A log of this request will be held on a database by the Trust. All hard copy correspondence relating to this request will be held for one year from the date of this letter, before being confidentially destroyed.

If you are unhappy about the response you have received your first line of action should be to write and request the Trust to undertake an internal review of your application. A senior member of staff, who was not involved with your initial application, will undertake this review. If after this process you are still not satisfied with the response you receive from the Trust you can complain to the Information Commissioner at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Please do not hesitate to contact this office if you have any further questions.

Yours faithfully

Freedom of Information Team